

THANK YOU REV2024 SPONSORS!



Developing Vermont's Renewable Energy Workforce



Mark Somerville
Co-Founder
Greenway Institute



Sarah DeShaw
Workforce Development
Beta



Missy Mackin
Manager
Trailblazers Program
Vermont Works for Women



MODERATOR
Martha Staskus
Chief Development Officer
Norwich Technologies

Sponsored by





MOBILE DOME ROADSHOW

Bringing our Mobile Flight Simulator to
ALL 17 Tech Centers in VT!

BUILDING OUR FUTURE WORKFORCE

Community STEM Outreach

- Mabledome Roadshow
- School tours and career programming
- BETA Lab with Generator
- VWW Camps & Trailblazers
- UVM STEM Ambassador partnership
- First Robotics
- Career Fairs

Internships, Apprenticeships and Training Programs

- BETA hosted 72 college-age Interns and 15 High School Job Shadows in summer 2024- to date, we have transitioned 69 into full-time roles
- CCV Career Path Entry Program
- Aerospace Painting Program- CV-TEC in Plattsburgh
- Composites programming with VTSU and CTEs such as Stafford Tech and Hannaford Career Center
- DoD Skillbridge provider



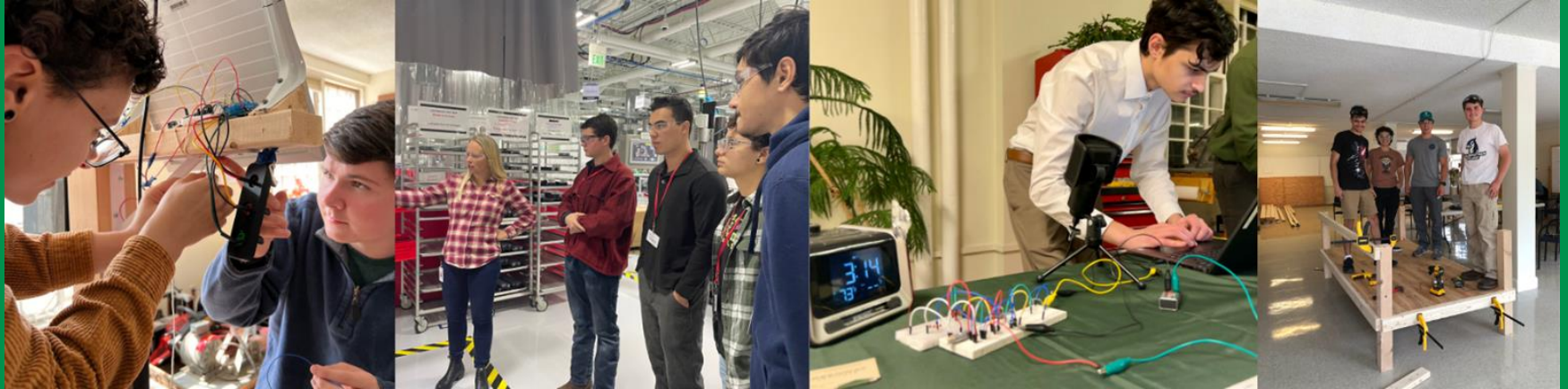
Hosted spring event that brought together community partners to table to the 400+ attendees showcasing their services to job seekers (Hirability, the Department of Labor, Working Fields, VSAC, Habitat for Aviation, VT Works for Women, VTSU, CCV)



BETA has engaged with over 2,600 young people so far in 2024

Greenway Institute

Engineering Our Sustainable Future



Greenway is building a disruptively different approach to undergraduate engineering education that will better serve students, industry, and the world.

Vermont Works for Women promotes economic justice by advancing gender equity and supporting women and youth at every stage of their career journeys.

Youth Programs

Rosie's Girls Camp
Rosie's Girls Afterschool
Career Challenge Days
Women Can Do

Women's Programs **Trailblazers** **Preapprenticeship Program**

Employment & Career
Services
Services for Justice-
Involved Women

Gender Equity **Services**

Trainings, Focus Groups,
Affinity Spaces
GEAR – Gender Equity
Advancement Roundtable
Advocacy



EQUITY MATTERS HERE.



Women's Programs

Employment & Career Services

One-on-one career coaching and group workshops
Build Your Skills -- self-paced online curriculum and resource center
Volunteer career mentor network

Trailblazers

Hand & power tools, math, hands-on build projects
Gender Equity and Worksite Self-Advocacy instruction
Mentoring, Job Fair, ongoing job support
Internship with stipend and basic tools

Services for Justice- Involved Women

At Chittenden Regional Correctional Facility: work programs, one-on-one coaching, and group workshops develop skills and create career goals
After release: VWW provides women with basic needs supplies, continued career coaching and goal setting support, referrals to community partners and resources



Youth Programs



Rosie's Girls Camps and Rosie's Girls Afterschool

Youth entering Grades 6 - 8

Hands-on basics in construction, welding, or skilled trades/ STEM

Power Skills: social and emotional skills

4-6 camps each summer

Afterschool Sept. - June

Career Challenge Day

Grades 6 – 8

Visit local tech centers

Meet instructors

Learn about programs through hands-on activities



Women Can Do

High School

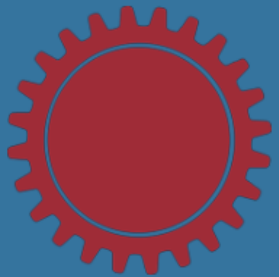
Annual career exploration conference

Full day of hands-on exploration of STEM and trades careers

Upcoming conference: October 10, 2024 at VSU / VTC campus

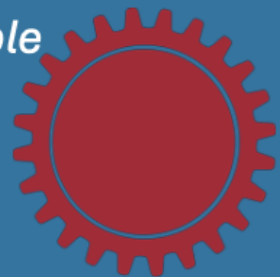


Gender Equity



Trainings: *Busting Gender Bias, Recruitment & Retention for Equity*
Focus Groups: What's it like to be a female in your organization?
Assistance with setting up Employee Resource / Affinity Groups

GEAR: *Gender Equity Advancement Roundtable*

- Meets quarterly online
 - Members share successes & challenges in advancing equity in their organizations
 - Guest speakers
- 



Advocacy at the state level:

- Workplace Equity
- Child Care, Paid Family Leave, Women's Reproductive Health
- Justice-Involved Women

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VERMONT
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